



## HEALTH, SAFETY AND ENVIRONMENT POLICY STATEMENT

### Our Commitment to HSE

The Executive Management of Challenge 2000 hereby confirms his commitment to work systematically to satisfy the requirements on Health, Safety and Environment in compliance with the ISO 45001 and MASE standards, the laws and regulations and the requirements of customers.

Challenge 2000 is therefore committed to:

- Use appropriate tools and methods to ensure the physical and moral safety of our employees
- Ensure compliance of its employees to safety rules and standards.
- Prevent any behaviour at the workplace that is likely to become a hazard.
- Protect the environment by reducing waste emissions, optimizing resources and preserving or restoring ecosystems.
- Minimize the environmental and social impact of our industrial activities.
- Assist communities impacted by our activities, recruit and train local labour within these communities whenever possible.
- Promote and sustain a corporate culture of Health, Safety and Environment to our customers and partners, people and the environment.

### Our HSE Policy Statement

Challenge 2000 HSE policy is designed to responsibly manage all its activities at work places. Achieving performance is fundamental in implementing this policy. This requires us as a company to:

- Maintain a continuous improvement process in Health Safety and Environment
- Develop and sustain a safe working environment to our employees through sensitisation, training, provision of appropriate PPE and continuous monitoring
- Eliminate all forms of non-compliance and occurrence of incidents/accidents through safe operating procedures and control tools.
- Effectively manage and control our interactions with the environment in order to preserve the environmental integrity and human health.
- Comply with the relevant regulations, standards, laws and requirements.
- Develop and promote a culture of safety that encourages our employees and sub-contractors to engage personally to our HSE Policy.
- Plan for and work towards the "zero accident" target.
- Convey an open communication that promotes dialogue between all stakeholders.
- Promote the following values: Integrity – Compliance – Performance – Respect

The General Manager  
  
Le Directeur